

## **PHYSICAL EDUCATION TEACHING POSITION AT FSMN**

**Title: Physical Education Teacher**

**Supervisor: Assistant Head of School**

**Date Revised: April 2025**

**FSLA Classification: Exempt**

**Schedule: .8 FTE (Additional duties available to move to 1.0)**

### **Description:**

Friends School of Minnesota (FSMN) offers a rich K-8 program where in-depth academic studies are supported by peaceful forms of conflict resolution. In the tradition of more than 80 Quaker Friends schools across the United States, Friends School of Minnesota meets children's intellectual, emotional and spiritual needs in an environment that nurtures their social consciousness.

We envision a school community that embodies strength in diversity through the sharing of rich cultural and socioeconomic backgrounds and experiences, and the celebration of varied personal expressions and identities, while recognizing the challenges posed by societal structures of oppression. We envision a student body that is able to work towards and is committed to social justice and equitable change making in the world. We commit to the long-term, collective work of examining school culture, practices, and policies, changing conditions to promote equity, defining diversity and inclusion needs within our school community, and approaching this work with humility and urgency.

FSMN's academic program is guided by the principles of progressive education. We believe that children learn best as active participants, collaborators, and problem-solvers within a community. Teachers incorporate students' questions and emerging ideas into project-oriented, interdisciplinary units that lead to student investigations and demonstrations of understanding.

There are currently 140 students and 20 faculty. All students except kindergarten experience mixed-age classroom environments, providing students with broad social and academic opportunities, and allowing cooperative learning to flourish. Lower School class sizes range from 16-20 students, and middle school classes are approximately 18-22 students.

At each grade level, the arts are seen as an integral part of our progressive educational approach. Children demonstrate what they are learning through performance, play, song, and physical movement and all aspects of creative expression through our arts curriculum. This plays a part in their engagement with themes they are studying in the classroom.

PE at FSMN is taught two times per week for 45 minute periods for a total of 18, 45 min. sections per week.

The PE teacher also works with classroom teachers to integrate physical education and wellness across the curriculum.

Please also see [our website](#) for more information about our school, philosophy, and curriculum.

**Qualifications:**

- B.A. degree in education or related field
- Deep knowledge and experience in physical education
- Deep understanding of and commitment to progressive education and Quaker values
- Understanding and appreciation of the cognitive, social and emotional developmental stages and needs of K-8th grade age students
- Experience with and commitment to collaborating with colleagues
- Experience in ongoing assessment of student progress using a variety of different means
- Strong communication and organizational skills

**Preferred:**

- Physical education teaching licensure
- Health education licensure
- K-8 education experience
- Advanced degree in education
- Experience with conflict resolution and mediation

**Compensation:**

- \$40,000 - 60,000 (0.8FTE, 32hrs/week) depending on qualifications and experience, with pro-rated benefits
- There are also potential opportunities to add additional duties to move employment to full time.

**Physical Requirements and Work Environment:**

- Generally works in standard office conditions and climate
- May work in varied extreme outside weather conditions
- Works in an active environment dealing with a wide variety of challenges, deadlines and a varied and diverse array of contacts
- May work at a desk and computer for extended periods of time
- Be able to occasionally lift up to 30 lbs

**To apply:**

- Submit the following by email to [joem@fsmn.org](mailto:joem@fsmn.org):
  - Cover letter
  - Resume
  - A one page statement of your educational philosophy
  - 3 references with current phone number and email address

Friends School of Minnesota  
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