

**Position:**

- **First and Second Grade - Jungle Classroom Teacher 1.0 FTE**

**Description:**

Friends School of Minnesota (FSMN) offers a rich K-8 program where in-depth academic studies are supported by peaceful forms of conflict resolution. In the tradition of more than 80 Quaker Friends schools across the United States, Friends School of Minnesota meets children's intellectual, emotional and spiritual needs in an environment that nurtures their social consciousness. FSMN is committed to the Quaker values of peace, equality, integrity, simplicity, and community. Silent worship and shared decision-making are important elements of the school culture.

We envision a school community that embodies strength in diversity through the sharing of rich cultural and socioeconomic backgrounds and experiences, and the celebration of varied personal expressions and identities, while recognizing the challenges posed by societal structures of oppression. We envision a student body that is able to work towards and is committed to social justice and equitable change making in the world. We commit to the long-term, collective work of examining school culture, practices, and policies, changing conditions to promote equity, defining diversity and inclusion needs within our school community, and approaching this work with humility and urgency.

FSMN's academic program is guided by the principles of progressive education. We believe that children learn best as active participants, collaborators, and problem-solvers within a community. Teachers incorporate students' questions and emerging ideas into project-oriented, interdisciplinary units that lead to student investigations and demonstrations of understanding.

There are currently 150 students and 21 faculty. All students except kindergarten experience mixed-age classroom environments, providing students with broad social and academic opportunities, and allowing cooperative learning to flourish. Lower School class sizes range from 16-19 students, and middle school classes are approximately 18-22 students.

Lower School teachers at FSMN have no more than 19 students, receive an average of 85 minutes of preparation time per day, and have a dedicated teaching assistant during nearly all student contact time.

Please also see [our website](#) for more information about our school, philosophy, and curriculum.

**Teacher Responsibilities:**

- Design and implement an age-appropriate lesson plan
- Organizes students for effective instruction
- Provide ongoing assessment of a student progress and write a comprehensive bi-annual narrative report
- Provide one-on-one or small group instructional support
- Maintain academic records and prepare instructional materials
- Maintain a class culture of respect and cooperation
- Maintain adequate classroom behavior
- Implement FSMN's discipline policy
- Support all students regardless of skill level
- Model communication and social skills embedded in FSMN's conflict resolution process
- Manage and organize field trips (one of which are overnight)
- Perform a variety of non-instructional duties, including curriculum and instructional development activities, student supervision, consultation activities

- Attend FSMN special events as required
- Complies with and supports school regulations and policies
- Select and requisition appropriate educational supplies, materials, books, equipment, and learning aids
- Performs other related duties as assigned by the head or assistant head

**Qualifications:**

- BA or post graduate work in subject matter and/or counseling
- Excellent verbal and written communications and organizational skills
- Demonstrates leadership and facilitation skills
- Deep understanding of and commitment to progressive education and Quaker values
- Understanding and appreciation of the cognitive, social and emotional developmental stages and needs of 1st and 2nd grade students
- Experience with and commitment to collaborating with colleagues
- Experience in ongoing assessment of student progress using a variety of different means

**Preferred:**

- Teaching licensure or certification
- K-8 education experience
- Teaching experience in an independent school environment
- Advanced degree in education
- Experience teaching in mixed-age, mixed-ability classroom setting
- Experience with conflict resolution and mediation
- Enthusiasm to work with students outdoors

**Compensation:**

- \$40 - 55,000 depending on qualifications and experience, with full benefits

**Physical Requirements and Work Environment:**

- Generally works in standard office conditions and climate.
- May work in varied extreme outside weather conditions.
- Works in an active environment dealing with a wide variety of challenges, deadlines and a varied and diverse array of contacts.
- May work at a desk and computer for extended periods of time.
- Be able to occasionally lift up to 30 lbs.

**To apply:**

- Submit the following by email to [joem@fsmn.org](mailto:joem@fsmn.org) by May 29, 2022:
  - Cover letter
  - Resume
  - A one page statement of your educational philosophy
  - 3 references with current phone number and email address